

2024-25 PARENT CODE OF CONDUCT

As a parent of a player representing Arctic Foxes Hockey Association (AFHA), you are an integral part of ensuring the success of AFHA. As such, I agree to the following:

- 1. I will respect the game and follow all rules and regulations of USA Hockey, PAHL and AFHA.
- 2. I will display control, respect and professionalism to all involved with the sport. I will not engage in unsportsmanlike conduct with any opponents, coaches, officials, administrators, parents, players, spectators, the media or other attendees. This includes verbal or physical threats, fights, profane language or abuse aimed at any of the above listed attendees.
- 3. I will refrain from the use of all illegal drugs and the use of alcohol when attending an AFHA game, practice and/or function. I understand that if I am under the influence of alcohol or any drugs that I may be asked to leave a AFHA game and/or function.
- 4. I will wait the prescribed 24 hours before approaching a coach with a game situation concern or any other issue or concern.
- 5. I understand my child may not play or participate in games or practices of another ice hockey team during the 2024-25 season without prior approval from AFHA.
- 6. If I am a team manager, I agree to comply with Act 153 of 2014, which requires State Police Criminal Record Check, PA Child Abuse History Clearance and FBI Fingerprint Based Record Check.

SOCIAL MEDIA

As a parent of an AFHA player, I agree that I will not represent my views or opinions as those of AFHA in any forum, including social media. Social media includes, but is not limited to: Facebook, Twitter, Instagram, YouTube, SnapChat, LinkedIn, TikTok, chat rooms, message boards, iMessaging, group texts, etc. As such, I agree:

- 1. To protect confidential and proprietary AFHA information.
- 2. To be respectful in postings, this includes exercising good judgment before posting materials or statements about AFHA or its opponents which:
 - Are or could be considered defamatory, vulgar, obscene, racially, culturally or ethnically offensive, harmful, harassing, inflammatory, intimidating, threatening, hateful, objectionable, discriminatory or abusive;
 - b. May violate any laws, rules or regulations; or
 - c. Could incite violence or hostility. This is especially important on public message boards or chat rooms where even a positive comment about AFHA players, coaches or the organization could be seen as inflammatory.
- 3. To not use any AFHA logos, trademarks, or images in a negative manner on personal social media sites.
- 4. To not represent my personal views as those of AFHA or its related organizations.
- 5. To not engage in cyberbullying or other forms of harassment.

USE OF IMAGE AND LIKENESS

I understand that my image or likeness and/or the image or likeness of my child may appear in photographs, pictures or other depictions related to AFHA and that these materials may be used to promote the organization. I agree to permit AFHA, or its agent, to use my image and likeness and the image or likeness of my child in connection with AFHA's marketing and promotional efforts. I agree not to challenge such use or seek any form of compensation therefore. I have read all of the above and hereby agree to follow the rules as outlined or face the consequences as detailed below.

Failure to comply with these standards may result in disciplinary actions; including but not limited to:

- 1. A verbal warning regarding the infraction.
- 2. A written warning regarding the infraction.
- 3. Suspension or immediate ejection from a game, practice or team function for the infraction.
- 4. Suspension from multiple games, practices or team functions for the infraction.
- 5. Season suspension/expulsion for the infraction.

ZERO TOLERANCE

Arctic Foxes Hockey Association **strictly** adheres to USA Hockey's policy on Zero Tolerance and is reiterated in our Player/Parent Handbook:

Parents and guests (Spectators) are expected to be a positive role model by treating all players, coaches, officials and fellow spectators with respect and support.

The game will be stopped by game officials when parents or other spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The game officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. This inappropriate and disruptive behavior shall include:

- 1) Use of obscene, profane or abusive language to anyone at any time.
- 2) Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
- 3) Throwing of any object in the spectator viewing area, players bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

Anyone attending an Arctic Foxes hockey game, practice or event whether at RMU Island Sports Center or other facility must respect and abide by this. Any violation of Zero Tolerance will be subjected to suspension, expulsion or revocation of privileges of attending any or all future events as deemed appropriate by the AFHA Board of Directors and/or Discipline Committee and without any financial recourse. This covers parents, guardians, family members and guests of any player representing the Arctic Foxes. Any submitted complaint, whether taking place in 'real time' or 'post event' may be substantiated through recording devices including but not limited to Live Barn or cell phone footage and used as appropriate to make determination whether a violation of Zero Tolerance has occurred.

The discipline action shall be at the discretion of the Arctic Foxes Hockey Association Board or its Designee and the Board reserves the right to bypass any or all of the foregoing steps.

| Parent/Guardian Signature | Date |
|---------------------------|------|
| Print Name | |
| Player Name | Team |